## **RESOLUTION NO.**



### **SALARY SCHEDULE IA**

# A RESOLUTION ESTABLISHING TOTAL ANNUAL COMPENSATION FOR COUNTY ELECTED OFFICIALS

#### TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:

**WHEREAS**, the board shall establish the total annual compensation for services to be paid to elected officials pursuant to §59.22 of the Wisconsin Statutes; and

**WHEREAS**, the Personnel, Advisory and Legislative Committee met, considered, and recommends the annual compensation of the Sheriff, Clerk of Circuit Court and Coroner as set forth below:

	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
Sheriff	\$73,948	\$75,205	\$76,483	\$77,783
Clerk of Circuit Court	\$59,925	\$61,125	\$62,164	\$63,221

**Coroner** Per Diem compensation will be at the rate of \$40 up to 1 hour and \$10 for each half hour completed exceeding 1 hour for an event. Limit of \$100/day. If the Coroner has multiple events on a given day, only one (1) \$40 base payment is allowed. The Coroner may claim additional compensation at the \$10 per half hour completed rate of pay.

**WHEREAS**, the intent of the Personnel, Advisory and Legislative Committee recommendation is to establish the total annual compensation for county elected officials, which is separate and distinct from fringe benefits offered by the County to elected officials, and which fringe benefits are subject to increase or decrease during the officer's terms at the discretion of the Board and in accordance with state and federal law; and

**WHEREAS**, county elected officials may participate in the Wisconsin Retirement System in accordance with state law; and

**WHEREAS**, the Personnel, Advisory and Legislative Committee recommends that the Sheriff and Clerk of Circuit Court may elect to receive health and dental insurance coverage under the same terms and conditions as the health and dental insurance coverage offered to county employees in the Kewaunee County Personnel Policy Manual; and

**WHEREAS,** the Personnel, Advisory and Legislative Committee recommends that the Coroner may elect to receive health insurance with a 50% contribution to the then current single or family plan premium and dental insurance to be at no cost for the single plan or a 50% contribution to the then current family dental plan.

**NOW, THEREFORE, BE IT RESOVLED**, by the Kewaunee County Board of Supervisors, duly assembled this 18th day of March, 2014, that the above-stated compensation affecting elected officials of Kewaunee County shall be the annual compensation effective and payable for the year

commencing January 1, 2015; such payments shall be made in accordance with the usual procedures; and that the compensation described above shall remain in effect until December 31, 2018, thus superseding Salary Schedule IA now in effect until December 31, 2014; and

**BE IT FURTHER RESOLVED**, the aforementioned county elected officials are entitled to participate in the Wisconsin Retirement System. Each participating county elected official shall contribute a percentage of each payment of earnings equal to the percentage required by law of the total actuarially required contribution rate, as approved by the Wisconsin Employee Trust Fund Board. Kewaunee County will likewise contribute a percentage of each payment of earning equal to the percentage required by law of the total actuarially required contribution rate, as approved by the Wisconsin Employee Trust Fund Board.

**BE IT FUTHER RESOLVED**, that the Sheriff and Clerk of Circuit Court may elect to receive health and dental insurance coverage under the same terms and conditions, which may be changed from time to time, as the health and dental insurance coverage offered to county employees in the Kewaunee County Personnel Policy Manual; and

**BE IT FURTHER RESOLVED,** the Coroner may elect to receive health insurance with a 50% contribution to the then current single or family plan premium and dental insurance to be at no cost for the single plan or a 50% contribution to the then current family dental plan.

Respectfully Submitted, PERSONNEL, LEGISLATIVE & ADVISORY COMMITTEE						

## **APPROVED AS TO FORM**

Jeffrey R. Wisnicky Corporation Counsel

#### FISCAL IMPACT STATEMENT:

The Sheriff's compensation was increased 1.7% each year. The 1.7% amount reflects CPI as published by the WERC. The Clerk of Circuit Court's compensation reflects the same compensation schedule as the Register of Deeds and County Clerk for 2015 and 2016. For 2017 and 2018, the Clerk of Circuit Court's compensation will increase at 1.7%. The Coroner's compensation reflects the same compensation schedule as County Board Supervisors. Previously the Coroner received \$80 for 5 hours or less and \$103 for 5 hours or more.

	Y E S	N O	ABSENT	ABSTAIN
Abrahamson, J.				
Barlow, J.				
Cravillion, D.				
Dax, B.				
Delebreau, D.				
Garfinkel, R.				
Heidmann, B.				
Heuer, R.				
Hutter, C.				
Kirchman, L.				
Koenig, L.				
Mayer, D.				
Paider, R.				
Paplham, B.				
Reckelberg, G.				
Shillin, K.				
Sinkula, L.				
Swoboda, J.				
Wagner, C.				
Weidner, R.				
TOTALS				